



*Michigan Chapter 7
 Fall Education Symposium
 October 16th - 18th, 2024
 The Inn at Bay Harbor
 Bay Harbor, Michigan*



Registration Fee per person: \$410.00/Member Registration
 \$100.00/Guest Registration
 + \$265.00/Course 213 (Oct. 16th)

Please make checks payable to: IRWA Chapter 7
 Mail/Email registration to: ROWE Professional Services Co.
 Attn: Kent Edwards, PE
 540 S Saginaw Street, Ste 200
 Flint, MI 48502
 Ph: 989-277-0659
 irwachapter07@gmail.com

Registrations can also be made by PayPal using credit card at the chapter website: www.irwamichigan.org
 If using PayPal, please e-mail a copy of the registration form to: irwachapter07@gmail.com

Location:

The Inn at Bay Harbor
 3600 Village Harbor Drive
 Bay Harbor, MI 49770
 Ph. 1(855) 351-4295

Details:

Course 213 will be offered on October 16th.
 Appraisal CE will be issued for Course #213
 The event will be held on October 16th-18th.
 Check in is at 4:00 pm; Check out is at 11:00 am

Room rates: \$199/night (Quarry), \$250/night (Deluxe/Suite)
 Link: [Book Your Group/Corporate Rate | Marriott International](#)

Name

Company/Agency **IRWA Membership No.**

Address

City **State** **Zip Code**

Phone/Work **Email Address**

Guest's Name(s)

*Individual Registration	\$410.00	\$ _____
*Guest Registration	\$100.00	\$ _____
* Course 213 w/ Jeff Triplette	\$265.00	\$ _____
	Total Paid	\$ _____

If you have any questions, please contact:
 Kent Edwards - 989-277-0659 - irwachapter07@gmail.com



Michigan Chapter 7 Fall Education Symposium
The Inn at Bay Harbor – Bay Harbor, MI

Wednesday, October 16th, 2024

8:00 AM to 4:00 PM | Course 213: Conflict Management | Additional Fee of \$265.00

Jeffrey Triplette, SR/WA | Founder of Triplette Advisors LLC/Retired NFL Referee

A native of Granite Falls, N.C., Triplette received a bachelor's degree in economics from Wake Forest University. Jeffrey holds the rank of colonel in the United States Army Reserve and served in the North Carolina Army National Guard for more than 26 years during the Persian Gulf War. He was awarded the Bronze Star for his service. Triplette served on the board of advisors for the World Captive and Alternative Risk Financing Forum, the Wake Forest University Alumni Council and is a retired referee for the National Football League. He has served on the board of trustees of the Right of Way International Education Foundation, the board of advisors for Law Engineering and Environmental Services and the board of directors and Executive Committee of the Charlotte-Mecklenburg Housing Partnership.

This course provides focused strategies towards establishing collaborative solutions to minimize potential negative aspects of conflict and maximize successful outcomes that strive to resolve conflict. During this course, participants will learn how effective conflict management can open doors to healthier workplace relationships and more productive working relationships with both property owners as well as the general public.

Thursday, October 17th, 2024

8:15 AM | Registration

8:30 AM to 9:00 AM | Breakfast

9:00 AM to 9:10 AM | Welcome & Chapter Business meeting

9:15 AM to 10:30 AM | Leadership – Are You Ready to be a Winner?

(75 minutes)

Jeffrey Triplette, SR/WA | Founder of Triplette Advisors LLC/Retired NFL Referee

Jeff combines his passion for sports officiating with his skills of developing and leading high-performance teams. He is founder and principal of Triplette Advisors LLC, a risk management and turnaround consultancy, as well as having successfully led two different technology companies as CEO and COO respectively. Jeff ties together how the challenges of being an NFL Official are no different than the challenges all of us face in both our professional and personal lives.

10:30 AM to 11:45 AM | Answering Questions on Green Energy

(75 Minutes)

Brad Krabel | Director Project Delivery, Evolve Surface Strategies, Inc.

This interactive conversation will cover thoughts, tidbits, and possible answers to some of the questions presented by landowners to right of way professionals supporting Green Energy projects.

11:45 AM to 12:00 PM | Networking Break

(15 Minutes)

12:00 PM to 1:00 PM | Lunch

(60 Minutes)

1:00 PM to 2:15 PM | Michigan's Protected Amphibians and Reptiles – Environmental Topic (75 Minutes)

David A. Misfud | Senior Herpetologist, Herpetological Resource and Management

More than half of all reptiles and amphibians in Michigan are considered protected or declining. Several have recently been protected in the state, while others are being federally evaluated. This presentation will focus on the regulatory authority governing amphibians and reptiles, measures to conserve on projects, and ways to minimize impacts or improve habitat for these species through best management practices.

2:15 PM to 2:30 PM | Networking Break (15 Minutes)

2:30 PM to 3:45 PM | FERC and It's Role in the Changing Landscape of Climate Initiatives (75 Minutes)

Adam Bailey | Founder & CEO of Emerald Energy & Exploration Land Co

Recently, new orders have been proposed by FERC to accelerate the building of transmission lines and add more renewable power to the grid, but states will need to get on board.

3:45 PM to 4:00 PM | Final Thoughts

Friday, October 18th, 2024

8:00 AM to 8:50 AM | Breakfast

8:50 AM to 9:00 AM | Good Morning & Schedule Overview

9:00 AM to 10:15 AM | The New Language of Appraisals - Bias (75 minutes)

Mike Kurschat | Kurschat & Company

This presentation will include an appraisal background of "Lowballed" bias news report, dated December 2021. It will also discuss appraisal foundations, response – 2024 USPAP changes, protected classes, language samples, appropriate language, and adjustments. The speaker will provide a summary and answer any related questions.

10:15 AM to 10:30 AM | Networking Break (15 Minutes)

10:30 AM to 11:45 AM | PFAS Contamination & Engineering Challenges (75 Minutes)

Dave Richmond, PE | Municipal Design Services Group Leader, ROWE

This presentation will discuss what PFAS is, the impacts of PFAS, and how one Michigan township is approaching potential contamination to private drinking water wells, etc., as well as some of the funding available to handle this issue.

11:45 AM to 12:00 PM | Closing Thoughts & Departure (15 Minutes)

Thank you all for coming! Safe travels home.

Speakers and schedule are subject to change.

IRWA, Improving people's quality of life through infrastructure development.
