



*Michigan Chapter 7  
 General Membership Meeting  
 Thursday, November 21<sup>st</sup>, 2024  
 Weber's Boutique Hotel & Restaurant  
 Ann Arbor, Michigan*



Registration Fee per person: \$80 Registration\*

Please make checks payable to: IRWA Chapter 7  
 Mail/Email registration to: ROWE Professional Services Co.  
 Attn: Kent Edwards, PE  
 540 S Saginaw Street, Ste 200  
 Flint, MI 48502  
 Ph: 989-277-0659  
[irwchapter07@gmail.com](mailto:irwchapter07@gmail.com)

Registrations can also be made by PayPal using credit card at the chapter website: [www.irwamichigan.org](http://www.irwamichigan.org)  
 If using PayPal please e-mail a copy of the registration form to: [irwchapter07@gmail.com](mailto:irwchapter07@gmail.com)



Weber's Boutique Hotel & Restaurant  
 3050 Jackson Rd  
 Ann Arbor, MI 48103  
 Ph. (734) 769-2500

Course 102 – Elevating Your Ethical Awareness.  
 Breakfast will begin at 8:00 am  
 Lunch will be served at 12:00 pm  
 Registration opens at 7:45 am, 4:00 pm closing.

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Name \_\_\_\_\_

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Company/Agency \_\_\_\_\_ IRWA Membership No. \_\_\_\_\_

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Address \_\_\_\_\_

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City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

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Phone/Work \_\_\_\_\_ E-mail Address \_\_\_\_\_

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Name as it appears on license \_\_\_\_\_ License No. \_\_\_\_\_

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License Type: [ ] Appraiser [ ] Real Estate [ ] Broker or [ ] Salesperson

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Guest's Name \_\_\_\_\_

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\* Registration Fee \$80.00 \$ \_\_\_\_\_  
**Total Paid** \$ \_\_\_\_\_

*If you have any questions, please contact:  
 Kent Edwards (989)277-0659; [irwchapter07@gmail.com](mailto:irwchapter07@gmail.com)*



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Weber's Boutique Hotel & Restaurant - Ann Arbor, MI

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**Wednesday, November 20<sup>th</sup>, 2024**

**Course 102 – Elevating Your Ethical Awareness w/ Mary Ann Marr, SR/WA**

Ethics courses are applicable to all IRWA Credentialing programs. Successful completion of an Ethics course is a requirement for initial completion of all IRWA Credentialing programs and is mandatory every five years for recertification purposes. Credits: 8 QEU/CEU

Course Coordinator: Patricia Petitto, SR/WA, R/W-RAC  
See attached course brochure for registration and payment.

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**Thursday, November 21<sup>st</sup>, 2024**

**7:45 AM | Registration**

**8:00 AM to 8:30 AM | Breakfast**

**8:30 AM to 9:00 AM | Chapter Business Meeting**

**9:00 AM to 10:15 AM | Ensure Effectiveness: Recording Easements & the Marketable Record Title Act (75 Minutes)**

*Matthew A. Kuschel | Senior Associate | Fahey Schultz Burzych Rhodes*

This presentation will review the legal elements of easements, rights-of-way, and chain-of-title recording under Michigan law with Attorney Matt Kuschel from Fahey Schultz Burzych Rhodes. After going “back to basics,” it will focus on the future and amendments to Michigan’s Marketable Record Title Act. The speaker will detail what constitutes marketable title in Michigan, amendments to the Act that create a new Notice of Claim process, how to preserve existing easement rights, and learn about exemptions—all of which may impact existing and future projects.

**10:15 AM to 10:30 AM | Networking Break/Silent Auction – Benefits RWIEF (15 Minutes)**

**10:30 AM to 11:45 AM | Michigan’s Protected Amphibians and Reptiles – Environmental Topic (75 Minutes)**

*David A. Misfud | Senior Herpetologist, Herpetological Resource and Management*

More than half of all reptiles and amphibians in Michigan are considered protected or declining. Several have recently been protected in the state, while others are being federally evaluated. This presentation will focus on the regulatory authority governing amphibians and reptiles, measures to conserve on projects, and ways to minimize impacts or improve habitat for these species through best management practices.

**11:45 AM to 12:00 PM | Networking Break (15 Minutes)**

**12:00 PM to 1:00 PM | Lunch (60 Minutes)**

**1:00 PM to 2:15 PM | Panel Discussion on Site Readiness, Regional Strategies & Retention** (75 Minutes)

*Various Speakers | Justin Horvath – President/CEO Shiawassee Economic Development Partnership, Justin Robinson – VP Detroit Regional Partnership & Tyler Rossmassler – Executive Director Flint and Genesee Economic Alliance*

This collaborative panel of speakers will thoroughly discuss the process of building a comprehensive compensation strategy within Michigan and more specifically, the Detroit Region. Speakers will also discuss how you can use benefits and total compensation as an effective talent attraction and retention tool. They will discuss expectations of talent in today's labor market and more!

**2:15 PM to 2:30 PM | Networking Break/Silent Auction – Benefits RWIEF (Winners!)** (15 Minutes)

**2:30 PM to 3:45 PM | The Importance of Front-End Due Diligence in Energy Projects** (75 Minutes)

*Tyler La Susa | Market Director – Integrated Field Solutions | TRC Companies, Inc*

In energy projects, early-stage due diligence is key to identifying and managing risks before breaking ground. This session will explore critical components of front-end due diligence for wind, solar, pipeline, and electric transmission projects, with a focus on GIS analysis, title reviews, and environmental assessments. Attendees will learn how proactive planning in these areas supports project efficiency, regulatory compliance, and long-term operational success, ultimately mitigating risks that can delay or derail project timelines.

**3:45 PM to 4:00 PM | Closing Thoughts** (15 Minutes)

Have a safe and happy holiday season! We look forward to seeing you again in 2025!  
*Speakers and schedule are subject to change.*

Join our [LinkedIn](#) group for Chapter 7 news and updates!



**Michigan Chapter 7 of the International Right of Way Association (IRWA)**

Public group

